



BEEZ NEEZ TRADING S



CK Reg. No. 2002/091871/23

Business Profile

2013

PROFILE 2013

INTRODUCTION

ABOUT OURSELVES

Beeznee Trading 5 is a well-established business house in diversified fields of business for over 10 years now. Based in Mafikeng North West Province and with a satellite office in Gauteng Johannesburg the group enjoys tremendous goodwill of the customers and associates. Beeznee 5 is a professionally managed and well established contracting business concentrating in the business of steel fabrication and construction. We are located in Mafikeng.

Business concept

The strategy of Beez Neez is to become an integrated regional diversified service provider for maintenance, construction strategy development, Research on housing facilitation, demolition and the use of ancillary services.

We will assess our client's needs and respond with appropriate cost effective synergies solutions that will effectively leverage our capabilities and utilize

We will communicate and create a dynamic identity designed to convey our service capabilities.

We will focus on the effective development of our employees enabling the establishment of our identified customer market.

Brief history of business

The business was formed in 2002 by Grant Eppel mainly as maintenance and further diversified. At this stage it trades as Beez Neez Trading 5 cc

In 2003, the business launched its self into construction. It is 100% owned by a young Historically Disadvantaged Individual. The formation was inspired by the national policies of the Reconstruction and Development program and Public Private Partnerships. A principle purpose is to supply and deliver various items to business, and government departments. Given our competence and expertise our services extend to infrastructure design and maintenance including the supply and delivery of services.

We aim to become a leading diversified business in construction, supply and delivery requirements therefore utilizing opportunities created by government in the part of broad based black economic empowerment to reach its vision.

Philosophy

We work with clients and involve them firmly in the planning and negotiation stages developing common visions by resolving conflicting objectives that pose challenges to building strong partnerships. In this way we lay the foundations to enable our clients to move forward and successfully build and create their own future.

Beez Neez strives to achieve sound, practical and inventive solutions for our clients needs with hands on approach at a reasonable price.

We believe that job creation is a direct result of infrastructure development in line with local economic development.

BeezNeez goal is to be the leading provider of business services within its target markets by providing clients with a broad range of high-quality services while expanding locally through internal growth, acquisitions and cross-serving. BeezNeez built its professional services business through integration. Our intention is to continue to selectively acquire businesses with complementary services in target markets.

Keys to success

1. Maintain open communication between Beez Neez and its clients ensuring satisfaction.
2. To continue to expand and explore opportunities with partnerships with government.
3. Effectively communicating to current and potential clients, through targeted efforts, as our position as a differentiated provider of services.
4. Communication plays a major role in the organisation. The systems in place and competent staff ensure a smooth supply. Due to latest technology, BeezNeez is able to communicate swiftly with their clients via email, telefax and mobile phones, ensuring that quotations are responded to quickly and efficiently.

Description of operations

We are an independent diversified services business, which acting through certain subsidiaries, providing and serving professional business services to businesses of various sizes, governmental entities, non-profit enterprises, the short term insurance market, and private individuals. We currently operate our business in three segments: Maintenance, Construction and Support Services. Mafikeng (which we refer to as "*Central Region*") and all other outside areas of Mafikeng (which we refer to as the "*North West Province: Lichtenburg, Zeerust, Lehurutshe Swartruggens, Itososeng and Gauteng satellite office*"). We provide construction, engineering and specialty services to industry and governmental entities.

The minor Works Division within the maintenance excels in completing small to medium-sized contracts to the highest standards of building quality. Our traditional strengths in this area are supported by an exceptionally strong direct labour team of time-served craftsmen, including joiners, bricklayers, and plasterers.

Our Minor Works Division benefits from the personal touch and each project is individually controlled on-site by an experienced project manager.

Although regularly completing far more substantial contracts, we pride ourselves on our ability to carry out smaller works to the same high standards of quality and value for money.

The business has three autonomous operations namely maintenance, construction and support services.

Maintenance

It is here where the roots of the business were founded.

- The division offers a complete service from
- Dry wall Partitioning
- Painting
- Wet and dry works
- Demolition
- Carpeting
- Tiling
- Carpentry

Construction

- This division grew out of the businesses expertise in building maintenance
- This division offers a complete service through turnkey development from:
- Storm water damage
- Fire damage and restoration
- Salvage disposal and management
- Construction program management
- Laying down the foundation to building a complete structure
- Road maintenance e.g. pot hole repairs and emergency patch work, road marking
- Supply and delivery of related construction material
- Landscaping and rehabilitation

Support services

- Project evaluation and monitoring
- Engineering designs and supervision
- Environmental division ensures we use only approved environmentally friendly materials.
- Consulting civil structural engineering,
- Property development.
- Hygiene and Cleaning services, pest fumigation
- Procurement and risk assessment.
- Our interior decorating division the topiary tree is an advisory/delivery service for both corporate and domestic requirements on: window decorating, furniture, carpeting, ironmongery and artwork.
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OUR CAPABILITIES

We are capable of meeting most of your requirements:

Operational policies

The business has a number of operational policies, which foster a culture of high achievement

Employees are encouraged to be multi skilled

By becoming closely involved in managing its business with all major suppliers. As a result there is a higher significant degree of service from suppliers than competitors.

Structure

The business is a privately owned Corporation registered in terms of the Close Corporation Act No. 69 of 1984 and the interest is held entirely by the sole member of the corporation, and employees in terms of the participation scheme.

Registration with professional bodies

Beeznee Trading is BEE compliant and verified in terms of Broad-Based Black Economic Empowerment

Act No. 53 of 2003 and Government's Black Economic Empowerment Strategy and as per the Codes of

Good Practice Released by DTI February 2007.

BeezNeez Trading is registered and has been graded by the Construction Industry Development Board (CIDB) registration may be validated at www.cidb.org.za, please see attached proof.

Registered with the NHBRC registration may be validated at www.nhbrc.org.za.

Our mission is to provide high quality service/ product combined with trusted client partnership, and to maintain high health and safety levels and solutions to the client's need.

To provide to our customers value products and Services we will endeavour to achieve this mission by:

- **Continually striving keeping in mind the market trend**
- **Maintaining good Quality System, providing Safe, healthy and natural environment to work in while observing the rule of the labour**
- **Training our workmen and providing them for self-actualization**
- **Seeking co-operation of all our vendors and associates in fulfilling our mission**

Our values

- Quality and safety first
- Monitoring continuous improvement through learning and development
- Innovation and creativity in solving problems
- An empowered, committed and motivated workforce

QUALITY POLICY

Every employee of **Beeznee** shall ensure the satisfaction of our customers by providing them with the best value in every product and service that carries the name of **Beeznee**. **Beeznee** will create and retain satisfied customers, offering for sale products or services, which respond to customer's expectations.

Our customers will be supplied with products and services of a given quality, to be delivered by or be available by a given time, and to be of a price which reflects value for money.

The policy of the company, for the manufacture and construction of the work and the services it provides, is clearly defined and meets the requirement of quality.

Beeznee places particular emphasis on:-

- **Operation and maintenance of a safe system of work.**
 - **Consistent achievement of the specified quality.**
 - **Economy of manufacture and construction activities.**
 - **Provision of Training and Instruction planned to suit identified needs.**
 - **Adherence to programmes with best practices, and to comply with all applicable requirements.**
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- **Continual improvement of the effectiveness of the QMS in all spheres, by establishing and reviewing quality objectives.**

These continual practices show that our internal requirements are being met, whilst maintaining our client's requirements for examination, testing, checking and certification while working within project specifications and schedules.

Signed on Date: 01- 01 - 2005

By

Grant Eppel

Steel fabrication and erection for new mixed facilities for Client Gauteng

Erection of the PEB can be completed is within the least amount of time because all the components are pre fabricated in the factory and are engineered for onsite assembly. These components are also pre-marked for easy identification and to accelerate the erection and reduce the installation time of the whole building.

The Sequence of installation of the building is as shown below.



Anchor bolt foundation



Erection of rafter and columbs



Fixing of purlins



Fixing of roofing bracing



Fixing of crane in shed



Fixing of roof sheets



Fixing of insulated wall sheeting



Completed building

SPECIALIZED CIVIL AND BUILDING WORKS

BeezneeZ has its own well established Civil Project Department supported by Drawing and Design Department which is involved in specialized Civil works (both onshore and offshore). The civil works includes Land reclamation, Jetty Construction, Slipway Construction, Specialized Marine Structure etc.

FISH POND FOR AQUACULTURE FARM PERMANENT CAMPING FACILITY IN REMOTE LOCATION WITH BOUNDARY FENCE





Management and Staff

The key person behind Beez Neez is Grant Eppel who has been involved in the development of infrastructure since 2000. He has strategic alliances with reputable companies and individuals from which he can procure the necessary expertise if and when the need arises. There are currently 10 employees.

Although Beez Neez is a newly established business, it has the capacity to handle most projects due to its ability to obtain resources. We have access to professional skilled labour to handle the envisaged projects. In this way we reduce unemployment and pursue objectives of local economic development.

PROFILE OF KEY PERSONNEL

Name: **Mr. Grant Eppel**

Designation: Project Coordinator and Member

He is the founder –director with over 15 years experience in business. His vast business experience in fabrication, blasting & painting, offsite jobs, trading, export-import house, real estate development etc. stands him in good stead in looking after the function of running the entire organization in a professional way.

How to find us:

Office locations:

North West Province:

6 a 1st street Industrial sites Mafikeng

Tel: 018 3815403

Fax: 018 3815409

Gauteng Province:

30 Windale Gardens Douglasdale Fourways

Mobile: 0848763533

COMPLETED AND CURRENT WORKS

Projects description	Client	Location	Completion Date	Value R	Contact Details
Extensions and refurbishment to office accommodation	Department of Health	Lichtenburg	2004		Mr C. Doans
Maintenance to offices and toilets	Department of Health	Geo Science Building Monshiwa	2004		Mr C Sybanda
Painting, plumbing and carpentry work	Department of Health	North West Provincial Hospital Mafikeng	2004		Mr C. Doans
Waterproofing to office accommodation, alterations to toilets	Department of Health	Delarayville	2005		Mr C. Doans
Maintenance at residential houses	Department of Public works	Old parliament Lowe Mmabatho,Rivera park	2004		Mr E Thobega

Construction of revenue counter for taxi payments	Department of Public Works	Rizvi house, Industrial sites Mafikeng	2005		Mr E Thobega
Painting of various flats,	JHI Real-Estate Limited	Unit 2 fats,Thabong Estates,Boiketlong Estates(Mmabatho),	2004/2005		Frikkie
Excavation of water trenches for water pipes	RedSox Trading T/A Redsox Civils cc	Lotlamoreng	2004/2005		Nashon Naidoo
Joint completion of fencing for rearing of livestock	Department of Agriculture, Conservation, Environment and Tourism	Modimola dam Mmabatho	2005		Mr Mabelatsi
Maintenance of staff house	North West Parks and Tourism	Riviera Park	2005		Mr Job
Office partitioning, carpets and painting	North West Parks and Tourism	Parks and Tourism Head Office Heritage House Cooks Lake	2005		Mr Frank
Repairs to rain damaged toilet in out building	Mafikeng Local Municipality (Infrastructure)	Danville Water Treatment Works	2005		Mr E. Tlosele
Building workshop office, excavation of pits for new outside spray preparation bay	Mouse Panel Beaters	Industrial Sites Mafikeng	2005		Mr. Ronnie
Refurbishment of office (painting, carpentry, drywall partitioning)	Slabert Construction	Eskom Energy Centre Mmabatho	2005		Mr Slabert
Joint completion of office partition, counters, shelves and painting	North West Parks and Tourism	Parks and Tourism Head Office Heritage House Cooks Lake TIDC offices	2005		Mr Job
Restoration of storm damages to private dwelling	Nedbank Insurance Company/Comprehensive	Swartruggens North West Province	2007		Andre
Construction and steel fabrication of mixed storage	Department of Agriculture, Conservation, Environment	Manyane Extension	2008		Lesly

facility	and Tourism/Mampi Beef Production Farm	Riviera Park			
Refurbishment to office accommodation	Mothibatsel&Associates	Golfview Mafikeng	2009		Mr Mothibatsela
Restoration of fire damages to private dwelling	Santam Insurance/Meredith and Associates	Ladium Pretoria Gauteng	2010		Mike
Restoration of fire damage to block of flats	Santam Insurance/Meredith and Associates	Tiffany Gardens Bassonia Gauteng	2011		Mike
Restoration of fire damage to private dwelling	Standard Insurance/Comprehensive	Mmabatho unit 15	2012		Andre
Refurbishment to office accommodation	Funnah Consulting	Mafikeng CBD	2012		Abdul
Restoration of fire damages to block of flats	Absa Insurance/Cunningham Lindsey	Randburg Augusto	2012/2013		Gyus
Greening/landscaping project for rehabilitation of grounds	NWPG/Department of Public Works	Mmabatho	2013		Mokara